

**BUILDING STRONG SAFETY CULTURE THROUGH PEOPLE SAFETY
AWARENESS, SAFETY LEADERSHIP AND REWARD & PUNISHMENT
PROGRAM; A CASE OF PT ABC IN INDONESIA MINING INDUSTRY**

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STATEMENT BY THE AUTHOR

I hereby declare that this submission is my own work and to the best of my knowledge, it contains no material previously published or written by another person, nor material which to a substantial extent has been accepted for the award of any other degree or diploma at any educational institution, except where due acknowledgment is made in the thesis.

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ABSTRACT

BUILDING STRONG SAFETY CULTURE THROUGH PEOPLE SAFETY AWARENESS, SAFETY LEADERSHIP AND REWARD & PUNISHMENT PROGRAM: A CASE OF PT ABC IN INDONESIA MINING INDUSTRY

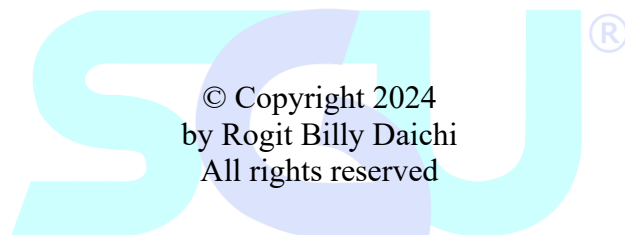
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In mining companies take various preventive measures to prevent accidents and incidents. The number of mining accidents in Indonesia is relatively high, which is said to be due to inadequate monitoring and assessment of mines. The phenomenon that accidents still occur in companies with a high safety culture can be caused by several complex, interrelated factors. There are only a few studies on the correlation between safety culture and people safety awareness, safety leadership, and reward-punishment, and 140 employee miners from mining companies using a non-probability sampling method in this cross-sectional study. This research is a quantitative approach that uses an instrument in the form of a questionnaire to get information from coal miners and uses a five-stage Likert scale to look at the data and correlation analysis and logistical regression methods to explore factors that influence job burnout using validity and reliability tests, as well as SPSS and Smart-PLS analyses.-The results of the research showed that this safety leadership had a positive effect on safety culture, higher than people safety awareness and reward punishment variables, which had a significant and positive impact on job burnout.

Keywords: Safety culture, People safety awareness, safety leadership, reward punishment.



DEDICATION

I dedicate this works for:

To my lovely wife
Jihan Pitaloka Amanda

To my kindest Thesis advisor, Dr. Nila Krisnawati Hidayat S.E. M.M.



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TABLE OF CONTENTS

	Page
STATEMENT BY THE AUTHOR.....	2
ABSTRACT.....	3
DEDICATION.....	5
ACKNOWLEDGEMENTS.....	6
TABLE OF CONTENTS.....	7
LIST OF FIGURES	11
LIST OF TABLES.....	13
CHAPTER 1 - INTRODUCTION.....	15
1.1 135	
1.2 Error! Bookmark not defined. 4	
1.3 Error! Bookmark not defined.	
1.4 25	
1.5 Error! Bookmark not defined. 24	
1.6 2524	
1.7 Error! Bookmark not defined. 25	
1.8 25	
CHAPTER 2 – RESEARCH METHODS	27
2.1 Theoretical framework.....	27
2.1.1 Safety culture	32
2.1.1.1 Indicators and measures of safety culture	34
2.1.2 People safety awareness.....	38
2.1.2.1 Indicators of people safety awareness	39
2.1.3 Safety leadership	42
2.1.3.1 Indicators of safety leadership	43
2.1.4 Reward and punishment.....	45
2.1.4.1 Indicators of reward and punishment.....	47
2.2 Previous Study	49
2.3 Study Differences.....	53

2.4	Hypothesis Development	53
2.4.1	The Influence of people safety awareness on safety culture.....	54
2.4.2	The Influence of safety leadership on safety culture	54
2.4.2	The Influence of reward and punishment on safety culture.....	55
CHAPTER 3 – RESEARCH METHOD		56
3.1	Research Model	56
3.2	Research Design.....	56
3.3	Research Context and Unit Analysis	59
3.4	Data Collection	60
3.4.1	Sampling	60
3.4.1.1	Sampling Method.....	61
3.4.1.2	Sampling Procedures	62
3.4.1.3	Measure Data Collection.....	62
3.4.1.4	Research Sample	63
3.4.1.5	Research Instruments	65
3.4.2	Variables	68
3.4.2.1	Dependent Variable.....	68
3.4.2.2	Independent Variable	68
3.4.2.3	Control Variable.....	69
3.5	Data Processing Procedure.....	69
3.5.1	Data Preparation.....	69
3.5.2	Data Screening and Cleansing	69
3.5.3	Validity Test.....	70
3.5.4	Reliability Test.....	75
3.6	Confirmatory Factor Analysis.....	76
3.6.1	Ethical Consideration.....	77
3.7	Questionnaire Development.....	77
3.7.1	Operationalization Variable	77
3.8	Data Coding	79
3.9	Data Analysis Method.....	80
CHAPTER 4 – RESULT AND DISCUSSION		81
4.1	Sample and Procedures	81
4.2	Demographics of Survey Respondent.....	82
4.3	Pre-Data Analysis Measures	83
4.3.1	Data Screening and Analysis	83

4.3.2	Normality, Auto correlation and Heteroskedasticity	84
4.3.2.1	Normality	84
4.3.2.2	Auto correlation	85
4.3.2.3	Heteroskedasticity	85
4.3.3	Reliability.....	86
4.4	Descriptive Statistic Analysis	86
4.5	Structural Equation Modelling Analysis.....	88
4.5.1	Measurement Model Analysis	89
4.5.1.1	Convergent Validity.....	89
4.5.1.2	Discriminant Validity.....	90
4.5.1.3	Reliability Construct	90
4.5.2	Structural Modelling Analysis	91
4.5.2.1	Collinearity	91
4.5.2.2	R-Square	92
4.5.2.3	F-Square.....	92
4.5.3	Hypotheses Testing Result.....	92
4.5.3.1	Analysis Connection Causal	93
4.5.3.2	Direct Effect Test.....	96
4.5.4	Overall Model Fit Analysis.....	97
4.6	Discussion	99
4.6.1	People safety awareness and safety culture	99
4.6.2	Safety leadership and safety culture	99
4.6.3	Reward and punishment and safety culture	100
4.7	Research Contribution	101
4.7.1	Theoretical Contribution.....	101
4.7.2	Managerial/ Practical Contribution.....	102
CHAPTER 5 – CONCLUSION AND RECCOMENDATIONS		105
5.1	105	
5.2	Error! Bookmark not defined.	
5.2	Error! Bookmark not defined.	
REFERENCES		108
APPENDIX A – Measurement Items		113
APPENDIX B – Google Form Survey		115
CURRICULUM VITAE		130

LIST OF FIGURES

Figures	Page
1. Work Accident Period January - July 2023	18
2. A framework for understanding the development of safety culture	29
3. Five eras of safety management	33
4. Research Model	56
5. Research Design Framework	57
6. Sampling Design Process	60
7. Variable Endogen	68
8. Variable Exogenous	68
9. Respondent by Gender	82
9. Respondent by Age	82
10. Respondent by Experience	83
11. SEM Diagram	93
12. T-Statistics Diagram	95

LIST OF TABLES

1. Currently Accidents	19
2. Previous Study	50
3. Research Context of This Study	59
4. Cohen's	65
5. Questionnaire development	66
6. Variable and Instruments	66
7. Validity Measure	71
8. Kaiser Meyer Olkin (KMO) and Bartlett's Test of Sphericity [®]	72
9. Pre-Test Anti-Image Matrices	73
10. Cronbach's Alpha Coefficient Size and Reliability Assessment Guidance	76
11. Cronbach's Alpha Pretest	76
12. Operationalization Variable of This Study	77
13. Data Coding of This Study	79
14. Normality Test	84
15. Autocorrelation Test	85
16. Heteroskedasticity Test	85
17. Cronbach's Alpha	86
18. Descriptive Statistics of All Variables	87
19. Measurement Model FIT	88
20. Convergent Validity	89
21. AVE Table	90
22. Cronbach Alpha Table	90

23. VIF Table	91
24. R-Square	92
25. F-Square	92
26. Direct Result	97
27. Overall Model Fit Analysis Result	98
28. Summary research findings, research gap, and questions	105

