

INCREASING SAFETY CULTURE AT PT XYZ BY IMPROVING QUALITY OF
BEHAVIOR BASE SAFETY PROGRAM

By

DICKY CANDRA LESMANA
12007070

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INDUSTRIAL ENGINEERING
FACULTY OF ENGINEERING & INFORMATION TECHNOLOGY



SWISS GERMAN UNIVERSITY
The Prominence Tower
Jalan Jalur Sutera Barat No. 15, Alam Sutera
Tangerang, Banten 15143 - Indonesia

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STATEMENT BY THE AUTHOR

I hereby declare that this Thesis is my own work and to the best of my knowledge, does not contain any material that has been published or written by another person, or material that has been previously published by someone for the award of a diploma in any high school, if there is anything I will include a confession in the Thesis

Dicky Candra Lesmana

Date

Approved by,

Ir. Surjo Abadi, M. Sc

Thesis Advisor

Date

Approved by,

Dr. Eng. Aditya Tirta Pratama, S.Si, M.T

Thesis Co Advisor

Date

Approved by,

Dr. Maulahikmah Galinium, S. Kom, M.Sc

Dean

Date

ABSTRACT

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Dicky Candra Lesmana
Ir. Surjo Abadi, M.Sc, Advisor
Dr. Eng. Aditya Tirta Pratama, S.Si, M.T

SWISS GERMAN UNIVERSITY

In the past five years at PT XYZ, the accident statistics are still high, even last year there was a fatal accident that occurred at one of the support branches of PT XYZ. The fatal accident occurred as a result of unsafe actions taken by workers. So PT XYZ asked all branches to support in evaluating the work safety program in their respective areas and conducting a safety culture survey on employees. PT XYZ Site Batu Kajang, one of the support branches, confirmed with the Safety Culture Maturity Level (SCML) method to get a score of 2.6. This is indicated because the quality of the implementation of the Behavior Base Safety Quality (BBSQ) Program is less than optimal, so it is necessary to improve the method of implementing the Behavior Base Safety Quality (BBSQ) Program. The results of the research will be developed in a Development program for PT XYZ Site Batukajang Employees with the aim of improving the quality of Work Safety Culture, so that the maximum value of Safety Culture Maturity Level (SCML) is obtained, which is a value of 5.

Keywords: *Behavior Base Safety Quality (BBSQ), Safety Culture Maturity Level (SCML), Implementation Method.*

ABSTRAK

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Dalam waktu lima tahun kebelakang di PT XYZ statistik kecelakaan dirasa masih tinggi, bahkan di tahun lalu telah terjadi kecelakaan berakibat fatal yang terjadi di salah satu cabang support PT XYZ. *Accident* fatal tersebut terjadi diakibat karena tindakan tidak aman yang di lakukan oleh pekerja. Sehingga PT XYZ meminta seluruh cabang *support* melakukan evaluasi terhadap program kerja keselamatan kerja di area masing-masing dan dilakukan *survey* budaya keselamatan kerja pada karyawan. PT XYZ Site Batu Kajang salah satu cabang support melakukan *surevy* dengan metode *Safety Culture Maturity Level (SCML)* mendapatkan nilai 2,6. Hal ini terindikasi karena kualitas implementasi Program *Behavior Base Safety Quality (BBSQ)* yang kurang maksimal, sehingga perlu dilakukan *improvement* terhadap metode implementasi Program *Behavior Base Safety Quality (BBSQ)*. Hasil penelitian akan dikembangkan ke dalam sebuah program *Development* untuk Karyawan PT XYZ Site Batukajang dengan tujuan untuk meningkatkan kualitas Budaya Keselamatan Kerja, sehingga tercapai nilai maksimal *Safety Culture Maturity Level (SCML)* yaitu dengan nilai 5.

Keywords: *Behavior Base Safety Quality (BBSQ)*, *Safety Culture Maturity Level (SCML)*, Metode Implementasi.

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LEMBAR PERSEMBAHAN

I dedicate this research to my parents, to PT United Tractors, the company where I currently work, and to all my friends who have been willing to help me during my studies until this research process is completed.

Penelitian ini saya dedikasikan untuk Orang Tua saya, untuk PT United Tractors perusahaan tempat saya bekerja saat ini, dan untuk seluruh sahabat saya yang sudah bersedia membantu saya selama masa Kuliah sampai proses penelitian ini selesai dilaksanakan.

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