

**ANALYSIS OF JOB SECURITY TOWARD JOB PERFORMANCE
THROUGH JOB MOTIVATION IN
4-STAR ACCOR HOTEL IN TANGERANG**

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STATEMENT BY THE AUTHOR

I hereby declare that this submission is my own work and to the best of my knowledge, it contains no material previously published or written by another person, nor material which to a substantial extent has been accepted for the award of any other degree or diploma at any educational institution, except where due acknowledgement is made in the thesis.

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ABSTRACT

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The COVID-19 pandemic has devastated the whole globe, with long-term consequences in practically every facet of human life. It has also harmed the hotel business abroad, forcing the hotel to take various necessary steps, including staff termination. Employee termination has reduced the employees' perception of job security. This study also focuses on the phenomenon observed at 4-star Accor Hotels in Tangerang caused by a reduction in work performance within the business. The objective of this study was to determine how much job security influences job motivation and performance. Based on data gathered from 193 workers of the 4-star Accor Hotels Tangerang, the findings revealed that job security has significant and positive influence towards the job motivation, job security has significant and positive influence towards job performance, and job motivation has significant and positive influence towards job performance. It is also found that job motivation has been the important link of job security towards job performance. The theoretical and managerial implications were also discussed in this study.

Keywords: Job security, Job motivation, Job performance, Hotel Industry, Employees.



DEDICATION

I dedicate this works for the country Indonesia, to everyone who is involved in this thesis, and to the 4-star Accor Hotel Tangerang.



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